



## Active training in R&I Project Management and Leadership

### Key information

#### Small description of your webinar:

Abilities directly or indirectly related to project management are included in all frameworks describing transferable skills. Skills such as planning, risk management, conflict and problem resolution, teamwork, scenario analysis and leadership (directly related skills), and creativity and communication (skills indirectly related or on which, somehow, the previous ones settle).

Project management is essential to carry forward initiatives, ideas and processes of group or individual change, and in that sense, it is considered a fundamental training. Additionally, it allows the simultaneous development of a unique set of transferable skills, with a high potential for impact on the future professional performance of participants. This training is prepared so that participants can immediately apply what they learn and specially designed to enhance each of the transferable skills mentioned above, as well as creating synergies between them. It is based on RTDI's extensive experience in managing R&I projects, which are characterized by their uncertainty and risk, and by the special characteristics of the people who work in them, thus providing an interesting learning framework.

The objectives are that participants:

- Feel confident in the use of the baseline jargon of project management, and how to explain it to other people.
- Gain experience in designing the Work Breakdown Structure and defining and managing project deliverables and milestones. Also, to differentiate project timing possibilities (Gantt design).
- Have deepened up the qualities of a good Project Manager vs a Project Leader, as well as the main functional areas of Project Management according to the standards of the PMI (Project Management Institute).
- Have explored how to adapt these standards to the management of research and new technology

#### Which skills will be targeted during your training? From [Discovery Learning's ontology](#)

In order of intensity:

- Implementation skills: Managing projects
- Core skills: Working in team
- Impact skills: Leadership

#### Methodology:

- Gamification
- Work-base learning
- Connection with practitioner